



# HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Chemito Infotech is committed to conduct our business in a manner that protects the safety and health of our stakeholders and to provide resources in creating a hazards free conducive work environment in compliance with all applicable HSE's legal requirements of the countries where we operate.

Every level of staff, including the senior management has specific roles and responsibilities in HSE, and shall actively contribute and participate in all HSE-related initiatives. Together, we would prevent all workplace incidents

Our aim is to harmonize the different requirements arising from these three different areas. In doing so, we want to ensure stability, secure the future of our company and make a contribution to the sustainable development of the economy and society.

We are creating and promoting mutual trust through dialogue with all stakeholders involved, internally in particular with our employees and their representatives.

**Accordingly, our key initiatives are as follows:**

- 1) Reducing the environmental impact of our products and processes, particularly on air, water, soil and biodiversity, within the limits of economic efficiency and technical feasibility.
- 2) Protection of safety and health of all stakeholders at the workplace.
- 3) Adoption of best practices in resource management and waste minimization.
- 4) Hazardous substances are only used if required by the production processes; the substitution principle applies here.
- 5) Efficient use of environmental resources
- 6) Avoidance of emissions and waste in our production processes, unavoidable production waste is recycled or reused wherever possible, but at least disposed in accordance with legal requirements.
- 7) Providing safe and healthy workplaces and working conditions by eliminating hazards and reducing risks in order to prevent work-related injuries and illnesses.

**Anurag Toshniwal**  
(Chief Executive Officer)